

Chairman

Eugene Murtagh
(Age 65) is the founder and Non-executive Chairman of the Group.

Executives

Gene M. Murtagh
(Age 36) is the Chief Executive Officer, having previously been Chief Operating Officer from 2003 through 2004. Prior to that he was Managing Director of the Group's Insulated Panel business and of the Environmental business. He joined the Group in 1993.

Dermot Mulvihill
(Age 58) is the Group Finance Director. He is a qualified Chartered Accountant (F.C.A., M.B.A.). He joined the Group in 1986.

Peter Wilson
(Age 51) is Managing Director of the Group's Insulation business and has worked for the Group for twenty three years.

Russell Shiels
(Age 46) is responsible for the Group's Access Floors and Insulated Panels businesses in North America. He was previously Managing Director of the Group's Building Components and Raised Access Floors businesses in the UK. He joined the Group in 1996.

Noel Crowe
(Age 49) is Managing Director of the Group's Environmental & Renewables division. He joined the Group in 2001, having previously held a number of senior management positions in the ABB Group.

Louis Eperjesi
(45) is Managing Director of the Group's Insulated Panel activities in the UK, Ireland, Western Europe & Australasia. He joined the Group in 2003 having previously held a number of senior management positions in Lafarge & Baxi.

Non-Executives

Brendan Murtagh
B.Comm.
(62) is the Group's co-founder. He has been with the Group for 35 years, during which time he held a number of senior executive roles. He is also a Non-executive Director of Howard Holdings plc.

Brian Joyce
B.A., B.Comm., F.C.M.A.
(Age 67) joined the Board in 2003. He was formerly Managing Director of the Irish Dairy Board, and is currently chairman of Clancourt Holdings Ltd. and a Director of Noonan Services Group, Galway University Foundation and other companies.

Tony McArdle
(Age 59) joined the Board in 2003. He was previously a Director of Ulster Bank where he had been Head of Corporate Banking and Chief Executive of Retail Banking as well as holding a number of other senior positions. He is a Non-executive Director of several large private companies.

Eoin McCarthy
(Age 66) first joined the Group over thirty years ago. He was appointed to the Board in 1982 and became a Non-executive Director in 2001.

David Byrne
S.C.
(Age 60) was appointed to the Board in January 2005. He served as EU Commissioner with responsibility for Health and Consumer Protection from 1999 to 2004. Prior to becoming EU Commissioner, he served as Attorney General for two years. Currently he is a Non-executive Director of Irish Life plc., Chairman of the Advisory Committee to the National Treasury Management Agency and of the Board of the National Concert Hall, and Chancellor of Dublin City University.

Brian Hill
B.E., C.Eng., F.I.Mech.E.,
M.Eng.Sc., M.B.A.
(Age 63) joined the Board in 2005. He was formerly a Director of CRH Plc where he was Head of the Europe Products & Distribution division. He is also a Non-executive Director of Wavin NV.

Helen Kirkpatrick
B.A., F.C.A.
(Age 50) joined the Board in 2007. She is also a Non-executive Director of UTV plc and of a number of private and not for profit companies, and was formerly a Non-executive Director of the International Fund for Ireland, Enterprise Equity and NI CO Ltd. She is a fellow of the Institute of Chartered Accountants in Ireland and is a member of the Chartered Institute of Marketing.

Secretary

Lorcan Dowd
(Age 39) was appointed Group Company Secretary in 2005. He is a qualified solicitor since 1992.

Board Committees

Acquisitions Brian Hill (Chairman), Tony McArdle, Gene M. Murtagh, Dermot Mulvihill.

Audit Tony McArdle (Chairman), Brian Joyce, David Byrne, Helen Kirkpatrick.

Nominations Eugene Murtagh (Chairman), Gene M. Murtagh, Brian Joyce, Tony McArdle.

Remuneration Brian Joyce (Chairman), Brian Hill, Eoin McCarthy, David Byrne.

Senior Independent Director Brian Joyce.

Company Information

Registered Office Dublin Road, Kingscourt, Co. Cavan.

Principal Bankers IIB Bank Bank of Ireland Ulster Bank
ABN AMRO Bank Barclays Bank Wachovia Bank
Allied Irish Banks Bayern LB

Auditors Grant Thornton, 24-26 City Quay, Dublin 2.

Solicitors McCann FitzGerald, Riverside One, Sir John Rogerson's Quay, Dublin 2.
Macfarlanes, 10 Norwich Street, London, EC4A 1BD.

Registrar and Transfer Office Computershare Investor Services (Ireland) Ltd,
Heron House, Corrig Road, Sandyford Industrial Estate, Dublin 18.

Stockbrokers Goodbody Stockbrokers, Ballsbridge Park, Ballsbridge, Dublin 4.
UBS Investment Bank, 1 Finsbury Avenue, London, EC2M 2PP, England.