

Directors and other Information

Directors

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| Eugene Murtagh (Age 57) | is Group Chairman and Chief Executive and is the Group's founder. |
| Eoin McCarthy (Age 58) | is Chairman of the Group's Composite Panels businesses throughout Europe and has been with the Group for over 25 years. |
| Dermot Mulvihill (Age 50) | joined the Group in 1986 and is Group Finance Director. He is a Chartered Accountant and holds an MBA degree. |
| Jim Paul (Age 58) | has been Managing Director of the Group's Insulation Division since 1996. He joined the Group in 1990 as Group Corporate Development Director. |
| Russell Shiels (Age 39) | is Managing Director of the Group's Building Components and Raised Access Floors businesses, comprising Ward, Interlink, Hewetson and Durabella. He holds a degree in Business Science. |
| Robert Barr (Age 43) | was appointed to the Board in November 1999 and is Chief Operating Officer for the Group. He previously worked for Bepak plc as Managing Director - Europe and prior to that he worked for the Guinness Group in a number of senior positions around the world. He holds a degree in Chemical Engineering and an MBA. |
| Gene Murtagh (Age 28) | was appointed to the Board in November 1999 and is Managing Director of the Environmental Containers Division. He holds a degree in Business Studies with German and has worked for the Group in various roles for the past seven years. |
| Sam Rusk* (Age 47) | joined the Board in March 1996 following the acquisition of the S&D Group of companies, which he founded. He is a chartered accountant by profession and has a number of business interests in Northern Ireland. |
| Kevin O'Connell* (Age 62) | is chairman of the Audit and Remuneration Committees. His career in general management has spanned industry and banking. He was a general manager of ICC Bank plc and a director of a number of its subsidiaries. He is currently a non-executive director of L and P Group Limited and of two other private companies. He is also a Director of the Centre for Boardroom Studies Limited. |
| Danny Kitchen* (Age 48) | joined the Group in July 1994. He is a Certified Accountant and is Finance Director of Green Property plc and a non-executive Director of The Irish Takeover Panel Limited. |
| Rory O'Hanlon* (Age 66) | joined the Group in July 1994. He is a medical doctor by profession and has been a member of Dail Eireann for over 20 years. He has held various ministerial posts during his career including Health and the Environment. |
| Pat Molloy* (Age 62) | joined the Board in February 1998. He was previously Group Chief Executive of Bank of Ireland and is currently a non-executive director of the Court of the Bank, a non-executive Director of CRH plc and Eircom plc, Chairman of Bristol & West plc, ICS Building Society, Enterprise Ireland and Blackrock Hospital Ltd. |

*Denotes non-executive Director

Secretary

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| Gordon Murphy (Age 31) | is a Chartered Accountant and is Group Financial Controller. He joined the Group in 1994. |
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Corporate Development

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| Brendan Murtagh (Age 54) | is Head of Corporate Development and has worked for the Group for 28 years. |
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| Audit Committee | Kevin O'Connell (Chairman), Danny Kitchen, Rory O'Hanlon, Pat Molloy. |
| Remuneration Committee | Kevin O'Connell (Chairman), Danny Kitchen, Rory O'Hanlon, Pat Molloy. |
| Nomination Committee | Eugene Murtagh (Chairman), Kevin O'Connell, Danny Kitchen, Rory O'Hanlon, Pat Molloy, Sam Rusk. |

Company Information

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| Registered Office: | Dublin Road, Kingscourt, Co. Cavan | |
| Principal Bankers: | IIB Bank Limited Allied Irish Banks plc Ulster Bank Markets Limited ABN AMRO Bank NV ING Barings | Bank of Ireland Barclays Bank plc Royal Bank of Scotland Group PLC Bayerische Landesbank ICC Bank plc |
| Auditors: | Grant Thornton, Registered Auditors and Chartered Accountants, Ashford House, Tara Street, Dublin 2 | |
| Solicitors: | McCann FitzGerald, 2 Harbourmaster Place, Dublin 1 Macfarlanes, 10 Norwich Street, London, EC4A 1BD | |
| Registrar & Transfer Office: | Computershare Services (Ireland) Limited, Heron House, Corrig Road, Sandyford Industrial Estate, Dublin 18 | |
| Stockbrokers: | ABN AMRO Stockbrokers (Ireland) Limited, IFSC, Dublin 1 Investec Henderson Crosthwaite, 2 Gresham Street, London EC2V 7QP | |

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